



27 January 2023

Dear Parent/Carer

As you may be aware, the National Education Union (NEU) confirmed on Monday 16 January that its members will be striking over pay on four separate days in February and March. I am writing to reassure you about what this means and how it will impact your child.

Currently, strikes that will impact our academy are scheduled to take place on the below dates:

- Wednesday 1 February (whole country strike)
- Wednesday 1 March (East Midlands, West Midlands, Eastern)
- Wednesday 15 March (whole country strike)
- Thursday 16 March (whole country strike)

Striking is the right of every teacher who is part of a union and is a personal choice which we respect as an academy and Trust. As the academy's Principal, the safety and wellbeing of our students is my top priority. As we have a high proportion of academy staff who are members of the NEU, there will not be enough staff for us to safely welcome all students on site, making it challenging for us to keep the academy fully open on strike days.

As a consequence, for the first day of industrial action next Wednesday, the academy will only be open for the groups below:

- The 15 Year 11 students who have the Digital IT exam. This is directed by the exam board and cannot be moved. Staff members from the Year 11 team will be in touch directly to let you know if this affects your child.
- Students who are classed as vulnerable
- Students whose parents are classed as critical workers and wish their child to attend should complete the following form [Critical Workers](#)

Sadly, on this occasion, **we will be closed to anyone who does not receive a direct invitation to attend.**

I am sorry that this is the case, but I am sure you understand that the industrial action relates to important education funding issues nationally – rather than anything at a school or local level.

Cont'd

We will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action. We are very hopeful that we will be able to invite more students to attend for the remaining days of industrial action if they go ahead.

Early next week, I will also send out details of online resources your children should complete at home when they are unable to attend school.

Finally, I want to thank you for being so supportive as part of the school community in what continues to be a challenging period. If you have any questions, please do not hesitate to contact us on [admin@skegnessacademy.org](mailto:admin@skegnessacademy.org)

Yours sincerely



Mrs Emma Day  
**Executive Principal**